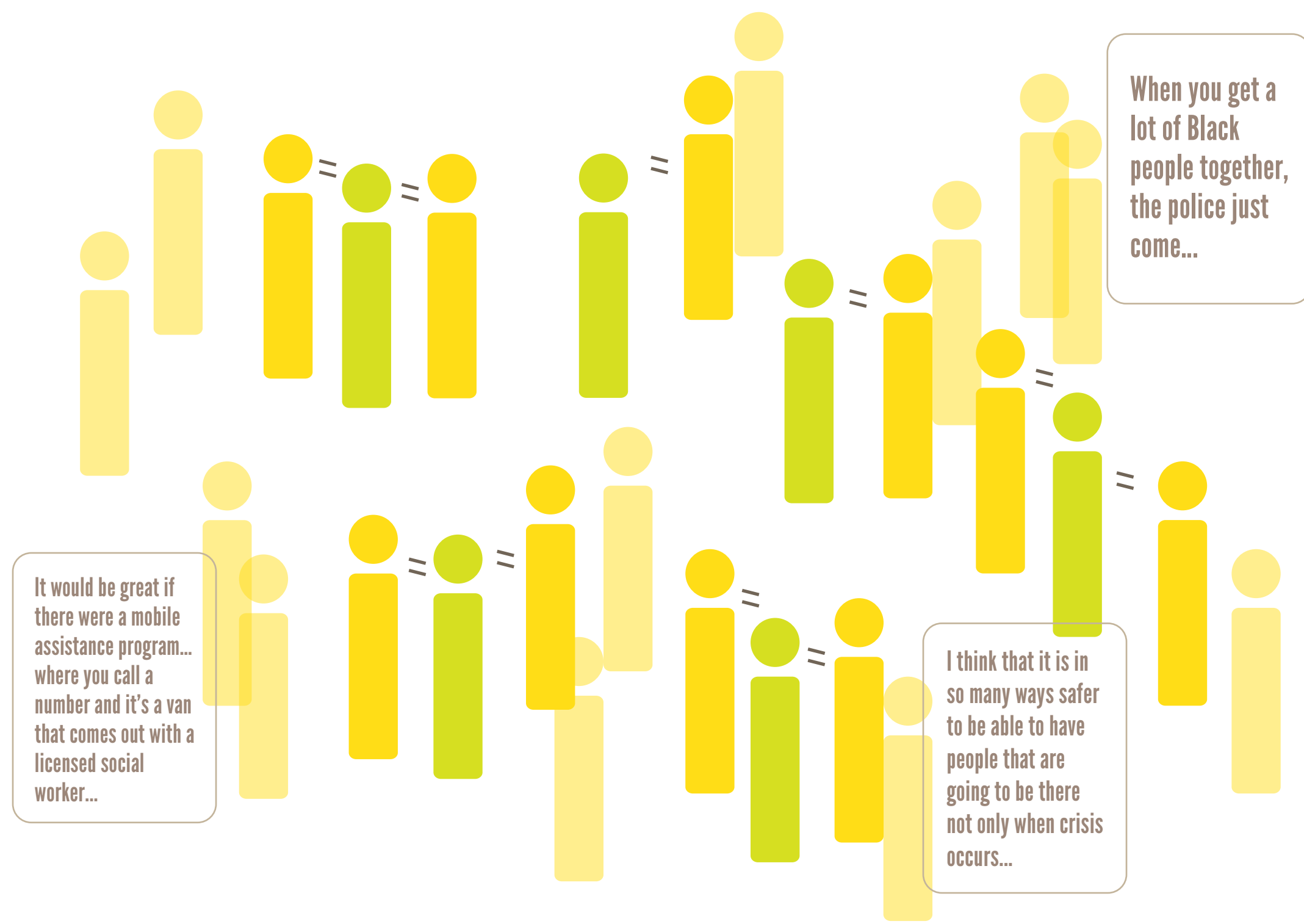
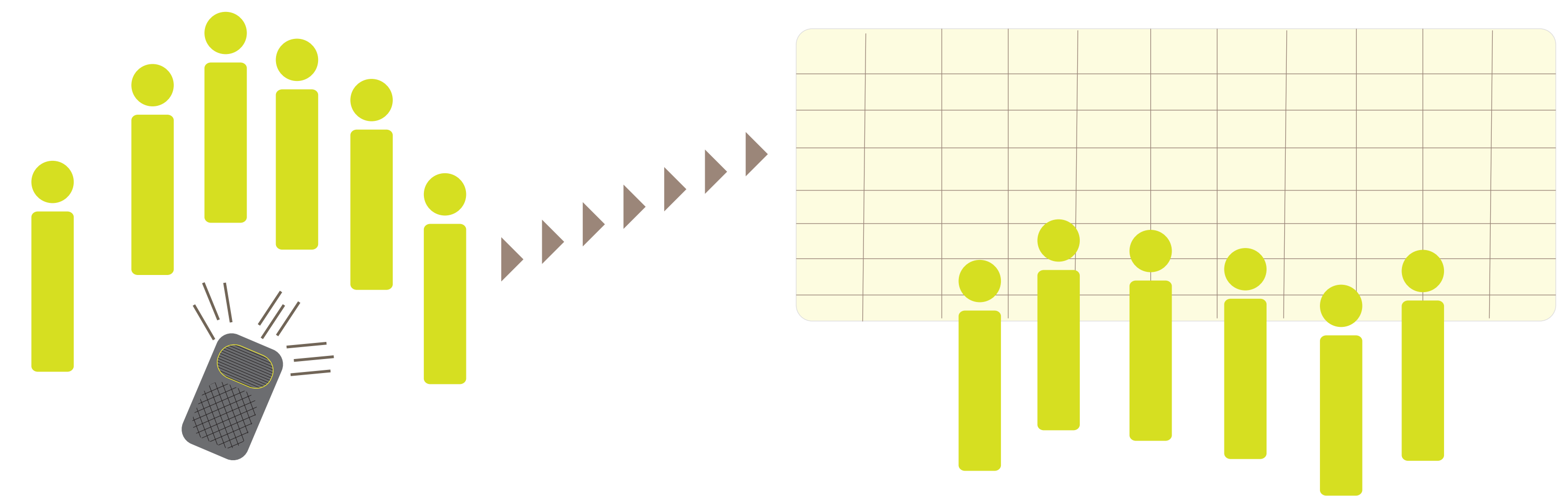


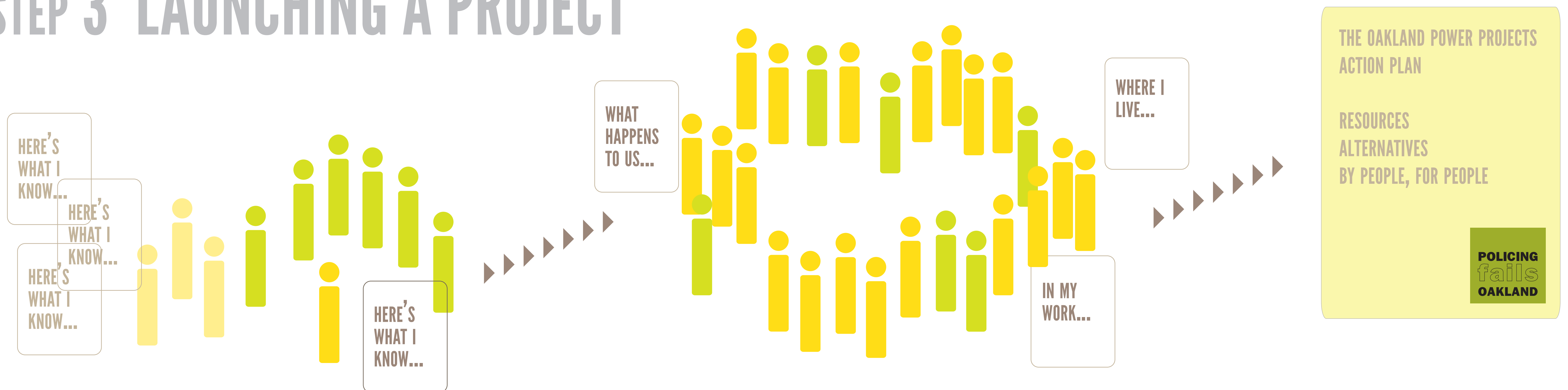
# STEP 1 INTERVIEWS



# STEP 2 LISTENING + FINDING



# STEP 3 LAUNCHING A PROJECT



1. CR members talk with allies, friends, neighbors, and community members.
2. The group listens collectively to interviews and draws out themes.
3. Once we find a theme, we ask people doing work on the issue to talk to, and then bring a group of interviewees who raised the issue together with other experts to develop project ideas and plans.

# The Oakland POWER Projects